

International Consortium of Research Staff Associations





18 Consortium participants

- **11 National research staff associations**

- **Europe:** Ireland, UK, France, Spain, Portugal, Hungary, Ukraine, Italy
- USA, Canada,
- South Africa, Australia.

- **2 International research associations**

- WAYS
- WFSW

- **2 Research Centres RSA**

- EMBL
- Max Plank (to be confirmed)

- **1 research career development association**

- Vitae UK

Individual members



ItalianRSA
Italian Research Staff Association



- **Università di Bari**
- **CNR**
- **CREIS**
- **MUSE**
- **ITWIIN**
- **To be confirmed – Università di Torino, Politecnico di Torino, Università di Genova, Università del Salento, Marie Curie Alumni Association Italy Chapter, ...**
- **Individual researchers**

What does ICoRSA represent?

- Early stage researchers, post-docs to senior researchers.
(not PhD candidates)
- Contract and permanent
- Academic and industry
 - Researchers located in their own country
 - Diaspora Researchers

What is our vision?

- To provide a “voice” for researchers internationally on policy.
 - Researcher careers
 - Short term contracts
 - Precarious careers
 - Mobility
 - International
 - Intersectoral
 - Gender Equality and Diversity

Fruitful past collaborations

- MOU between ICoRSA and Eurodoc; Joint H2020 application
- ICoRSA and NPA: NPA is a subcontract partner for the RRING project
- ECN-NoN co-funded joint forum event on RRI of sustainable sciences
- ICoRSA and GYA joint session submission at WSF 2016
- ICoRSA, GYA, YASS and UNESCO joint session at WSF 2019
- ICoRSA and MCFA joint H2020 submission

What we do...

- Experts in Responsible Research and Innovation RRI- through RRING and GRRIP projects
- Experts in the UNESCO Sustainable Development Goals SDGs
- Experts in Quadruple Helix,; members platforms and engagement
- Experts in the creation of networks: lead partner in the creation of RRING network
- Experts in workshop organisation and training.



- BRING RRI TO THE WORLD

- The overall RRING project aim is to bring Responsible Research and Innovation (RRI) into the linked up global world to promote mutual learning and collaboration in RRI. This will be achieved by the formation of the global RRING community network and by the development and mobilisation of a global Open Access Responsible Research & Innovation knowledge base.

- ICoRSA role:

- Creation of the RRING RRI community network;

- SoA

- Surveys interviews

- Business model canvas

- Members and invitations

GRRIP



- GRRIP will embed sustainable RRI practices in 4 research performing organisations (RPO) and 1 dual function RPO and research funding organisation (RPO/RFO) (total 5 RPO&RFO) in the marine and maritime sectors to achieve institutional and cultural change.
- ICoRSA role
 - State of the State of Quadruple helix in European projects
 - Compilation of quadruple helix for 5 case studies
 - Creation of the QH platform

MUSICA



- ICoRSA Role in MUSICA
 - Set up the quadruple helix contacts and platforms in Inousses and Chios
 - Organise the public engagement workshops
 - Organise the reseracher workshop
 - Ensure the RRI and SDGs are relevant and incorporated in to the project.
 - Cooperate in dissemination and communication, using the RRING and ICoRSA networks.

IC RSA

INTERNATIONAL CONSORTIUM OF RESEARCH STAFF ASSOCIATIONS

Follow us

Facebook page: ICo_RSA:

Twitter: @ICoRSA_News

LinkedIn:

<http://www.linkedin.com/groups/ICoRSA-8120391>

www.icorsa.org



GEMS/GEDI WG

Gender Equality for

Mobile Researchers

in Science

*Gianna Avellis, Chair
of GEMS WG*

*Chair of Task Force 5 on Projects
Of GEDI WG*

www.mariecuriealumni.eu



Activities

1. **Participation to Wis Conferences**
2. **Workshop at University of Bari, Italy**
3. **ESOF2016 session, Manchester, UK**
4. **Gender Summit Europe, Cape Town, Berlin and Brussels**
5. *Survey on Gender Equality*
6. **Exploitation and Dissemination of GEMS/GEDI WG results**
7. **Communication**
8. **GEMS/GEDI AGA meeting**
9. **Application to European projects in the context of HORIZON 2020 SwafS programme.**

Results: Gender Summit Africa and Europe



Authors: **Gianna Avellis** and **Ria Chmielowski**, MCAA

Role models for WOMEN MOBILE SCIENTISTS

MCAA | MAA | GEMS |

Abstract
More and more women today are choosing to study science and undertake scientific careers. However, mobility during one's career is increasingly important in today's world. Cutting-edge research tends to be undertaken in international collaboration, often in less well-served locations. This is particularly true in research in Africa and underdeveloped regions. Therefore, we have developed an eBook to showcase the careers of women scientists who have undertaken mobility during their careers, many of whom have moved to a number of different countries during their careers to undertake research. Reading about successful scientists who have achieved a healthy work-life balance while moving to new locations will be particularly helpful for those individuals considering mobility in their own career. Focus should be placed on examining the real challenges which women need to overcome, particularly when "mobility" comes into play. Role models who have overcome these challenges will continue to play an important part in helping the gender gap in science.

Results
In general, people choose mobility as a path to acquiring new and different skills with respect to those available in their country of origin, but the aim of each individual who chooses mobility depends greatly on their previous occupation and goals. The benefits gained from mobility experience and the ease of reintegration afterwards also depend largely on the career stage and country of origin. For people facing challenges or a lack of availability of role models who have triumphed over similar situations can be inspiring. Challenges specific to mobility can arise due to family situations, often it can be difficult to shift the needs of local careers. Practical arrangements for the everyday life in new country, inside and outside Europe, are also critical issues. And the women scientists and role models here agree that mobility is an enriching experience from both the point of view of their personal lives and their careers.

Gianna Avellis
MCAA |

Ria Chmielowski
MCAA |

Theodota Lagouri
MCAA |

Magdalini Theodoridou
MCAA |

Olivia Lopez-Fernandez
MCAA |

Sofia Ribeiro
MCAA |

Ira Didenkulova
MCAA |

Irene Marco Rius
MCAA |

Rochela Michaela C. Quesada
MCAA |

Louisa Hartwick
MCAA |

Maria Bostenaru
MCAA |

Jodi Schneider
MCAA |

Wuraola Akande
MCAA |

"Life is not easy for any of us. But what of that? We must have perseverance and above all confidence in ourselves. We must believe that we are gifted for something and that this thing must be done." -Marie Curie

"We made our beds, we had to lie in them without our consent." -Barack Obama



Results: Workshop at University of Bari

CON IL PATROCINIO DELL'UNIVERSITÀ DI BARI
E DELL'UNIVERSITÀ DEL SALENTO



PROMUOVERE LA LEADERSHIP FEMMINILE ATTRAVERSO I ROLE MODELS NEL CAMPO DELLA RICERCA, INDUSTRIA E BUSINESS.

Presso Università degli Studi di Bari "Aldo Moro"
Centro polifunzionale, via Cesare Battisti 1, Bari (Italy)

14 MAGGIO 2016

ORE 9:00 - 13:00

ORGANIZZATORI

Università di Bari - Università del Salento - Italian Women Innovators and Inventors Network (ITWIIN) - Marie Curie Fellows Association (MCFA) - Marie Curie Alumni Association (MCAA) - BPW (Business Professional Women)

PROGRAMMA

- Ore 9:00 Saluti del Rettore dell'Università degli Studi di Bari, Prof. Antonio Urlicchio e della Consigliera Regionale di Parità, Serenella Molendini
 - Ore 9:15 introduzione: Prof. Agostino Marengo, Università di Bari
 - Ore 9:30 Il lavoro sugli EBOOK DI ROLE MODELS della ITWIIN, MCAA e MCFA - Rita Assogna, Presidente ITWIIN e Gianna Avellis, ITWIIN, MCAA e MCFA
 - Ore 9:45 "PERCHÉ LE DONNE SONO SOTTO - RAPPRESENTARE NELLA LEADERSHIP FEMMINILE E COSA POSSIAMO FARE?" Giovanna Avellis, ITWIIN, MCAA, MCFA
 - Ore 10:30 TAVOLA ROTONDA "ROLE MODELS DI LEADERSHIP FEMMINILE NEL CAMPO DELLA RICERCA" moderata Stefania Mondello, ITWIIN
- INTERVENZIO: Larisa Tork, Università di Bari, ITWIIN; Sara Invitto, Università del Salento, ITWIIN; Ira Didenkulova, MCAA, Natalia Balcazar, MCAA, MCFA; Rosanna Quagliariello, Istituto Agronomico Mediterraneo di Bari, Silvia Giordani, Istituto Italiano di Tecnologia, MCFA; Rosa Capozzi, CNR; Maria Bostenaru Dan, MCFA, MCAA
- Ore 11:30 TAVOLA ROTONDA "ROLE MODELS DI LEADERSHIP FEMMINILE NEL CAMPO DELL'IMPRESA E BUSINESS" moderata Laura Caradonna, FIDAPA, BPW sezione Milano
 - INTERVENZIO: Bola Otobeli, Presidente EUWIIN (European Women Innovators and Inventors Network) e GWIN (Global Women Innovators and Inventors Network); Annamaria Amichiarico, Direttrice Parco Scientifico e Tecnologico TECNOPOLIS Etana Di Giola, ITWIIN; Mariela Lalli, Direttrice Terme Margherita di Savoia; Laura De Rocco, ITWIIN, FORMEDIL-HUB; Federica Longo, ITWIIN, FORMEDIL-HUB; Carla Laura Petruzzelli, ITWIIN, BPW Europe; Elisabetta Durante, ITWIIN, DISTI



HORIZON 2020

- **Horizon 2020 Call for promoting gender equality in research innovation GERI-4-2015 Support to research organisations to implement gender equality plans**
- FELIA- Female Life in Academia
- ViaGEP – Viable Gender Equality Plans
- **Horizon 2020 Call for Science4Refugees – SwafS-26-2017 – MEET-SW4R: MEET Science Women for Refugees**
- **Horizon Call for Science Education outside the classroom- SwafS-11-2017 - NETSCI-EDU: NETworking for Citizen’s SCIENCE EDUCation**

Brokerage event in Science with and for Society, Brussels, 10 March 2017

ESOF 2016

- European Science Open Forum Manchester 23-27 July 2016
- **Leading by examples?
The mobility of women in science**
- Session winner – Gianna Avellis
- 7 speakers from GEMS WG of MCAA (Olga Efremova, Antonella Di Trapani, Theodota Lagouri, Wuraola Akande, Gianna Avellis, Olatz Lopez Fernandez, Magdalini Theodoridou)
- Exploit the work done in the ebook on Role Models
- Attract more MCAA women to GEMS WG
- **Supported by European Commission**



ITWIIN Awards 2016

Italian Women Innovators and Inventors Network
Exhibition, Conference and Awards www.iitwiin.org

Bologna CNR, November 2016

Two winners of MCAA :

Angela Bellia – “Exceptionally Creative Women”

Eleonora Leucci – “Best Italian Women abroad”

Interview on the MCAA Newsletter, January 2017



EGU 2017

1. **European Geoscience Union Conference and General Assembly**
2. **23-28 April 2017**
3. **GEMS WG session on Women in geosciences**
4. **Maria Bostenaru, Gianna Avellis, Ira Didenkulova, Magda Theodoridou, Riia Chmielowski**
5. **Networking and Mobility support of women in science**
6. **The Role Models of Women in geosciences**



Developing Contacts

EPWS - European Platform of Women in Science

GENPORT project

ELSEVIER – To submit a paper on Promoting Women Leadership

PORTIA – Elisabeth Pollitzer chair of Gender Summit conferences

VITAE – H2020 project

University of Wolvehampton, UK– H2020 project

GENERA project

GENOVATE project

GEAR project

...

Promotion of ebook on Role Models

- <http://www.mariecuriealumni.eu/library/role-models-mobility-mcaa-women-scientists>
- Resource in GenPORT – the Gender Portal
<http://www.genderportal.eu/resources/role-models-mcaa-women-mobile-scientists>
- Portal of Role Models <http://therolemodels.net>
- Frauke Kersten – Dissemination activities in Germany and Andalusia
- Future actions: to exploit and disseminate the ebook in the schools and/or universities through workshops

Thank you for your attention

avellisgianna@gmail.com



www.mariecuriealumni.eu